

The Council for Professional Recognition  
is proud to announce the arrival of



in early  
2013



COUNCIL  
— for —  
PROFESSIONAL  
RECOGNITION

# Introducing: CDA 2.0

In response to the feedback and suggestions that the Council for Professional Recognition received from countless members of the national CDA community, we are proud to announce the arrival of **CDA 2.0** in early 2013. The **CDA 2.0** credentialing process will soon strengthen Candidates' professional development experience while also streamlining it, making it easier for them to understand and navigate.

**CDA 2.0** will add value to Candidates' experiences while retaining many of the familiar aspects of the Council's framework for determining competency using the six CDA Competency Goals.

Candidates' knowledge and competencies will be determined using two factors:

1. The results of the 65-question CDA Exam (formerly called the Early Childhood Studies Review), which Candidates will take at a time of their convenience at a local PearsonVUE testing center in their area.
2. The results of the new Verification Visit, which will be structured around **the R.O.R. Model™**, designed by the Council, with the help and guidance of national experts. The Verification Visit will be conducted by a CDA Professional Development Specialist (formerly called the Council Representative).

## The R.O.R. Model™

"**R.O.R.**" stands for Review-Observe-Reflect, the tasks undertaken by the CDA Professional Development Specialist that contribute to the assessment of Candidate competency. During the Verification Visit, the Specialist will:

- **R**eview the contents of the Candidate's Professional Portfolio (formerly the Professional Resource File), training transcripts/certificates and Parent Questionnaires.
- **O**bserve the Candidate working with children, recording criterion evidence where applicable.
- **R**eflect with the Candidate, focusing on the Candidate's areas of strength or growth found in the Portfolio or seen in the Observation.

During the Visit, the Specialist will use the newly-revised Comprehensive Scoring Instrument to determine Competency Recommendations in each of the thirteen Functional Areas, using a combination of Portfolio evidence and observable criteria.

The Specialist will then submit the Competency Recommendation Scores to the Council online. These scores, along with the Exam score, will be combined by the Council into a final Cumulative Score which will determine the credentialing decision.



# The CDA Professional Development Specialist

The Specialist role will adopt key tasks currently assumed by the CDA Advisor and Council Representative, maximizing the skills, knowledge and experience of advanced early childhood professionals around the country. The Council will provide the Specialist with an honorarium for each completed Verification Visit.

Though the Specialists will not begin their roles until the release of **CDA 2.0** in early 2013, the Council will provide all of the training and resources needed through convenient online modules beginning this Fall, 2012. The Council will offer the training free of charge for the first year of the training program.

All currently active Council Representatives are eligible to take the training and become CDA Professional Development Specialists. The requirements to become a Specialist for all new applicants will be the same as current Representative Eligibility requirements (please see [www.cdacouncil.org/rep-eligibility](http://www.cdacouncil.org/rep-eligibility)).



The Child Development Associate® (CDA) is the most widely recognized credential in early childhood education (ECE) and is a key stepping stone on the path of career advancement in ECE. The CDA credential is based on a core set of Competency Standards, which guide early care professionals as they work toward becoming qualified teachers of young children. CDAs have knowledge of how to put the CDA Competency Standards into practice and understanding of why those Standards help children move with success from one developmental stage to another. Close to 300,000 educators have received their CDAs in Preschool, Infant/Toddler, Family Child Care and Home Visiting to date!



# How Can You Learn More?

## CouncilLINK Newsletter

Be sure to keep up with all the news from the Council. CouncilLINK, our monthly newsletter, is our primary way to provide you with the most current information you need to succeed! If you are not yet on our emailing list, please sign up: [www.cdacouncil.org/newsletter](http://www.cdacouncil.org/newsletter).

## Council Website

Our website is the best place to go for information about **CDA 2.0** as well as upcoming recruitment information for Professional Development Specialists. To keep up on all the latest information, please visit [cdacouncil.org/cda2013](http://cdacouncil.org/cda2013).

## New Publications

The Council will release new Competency Standards books this Fall that will offer complete details about **CDA 2.0**. Later this year, the Council will also release a newly-revised edition of our landmark textbook, *Essentials*, as well as other support materials for training organizations.

## Bi-Weekly Webinars

Beginning this summer, the Council will host webinars every other week to listen to your suggestions and answer your questions about **CDA 2.0**. Please visit our website or sign up for the CouncilLINK newsletter for updates, as they become available.

## Meet Us in Person

Council staff will host sessions about Professional Development Specialists and the entire **CDA 2.0** process at the NAEYC Professional Development Institute in Indianapolis this June and the NAEYC Annual Conference in Atlanta in November. Also, if you are ever in the Washington, D.C. area, please stop by – we'd love to meet you!

### Community College Systems: Partner with the Council!

With the release of **CDA 2.0**, The Council will be ready to partner with local, county and state community college systems. Together we will simplify the CDA process for your students by incorporating your curricula and instructors into the process.

For more information, please email us at [partnerships@cdacouncil.org](mailto:partnerships@cdacouncil.org).

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