

Become a



# Professional Development Specialist



# Help teachers grow: Contribute to higher quality early care & learning

As part of the CDA 2.0 Credentialing System, coming in 2013, Candidates will be assessed and mentored by CDA Professional Development Specialists. CDA PD Specialists will conduct Verification Visits with Candidates to assess competency and support teachers' growing skills.

The PD Specialist will adopt many of the tasks of the current Council Representative and Advisor. Using the new R.O.R. Model™, the PD Specialist will bring the mentoring/coaching skills and ECE expertise needed to facilitate the Candidate's self-reflection and professional development.

## The PD Specialist will:

- **R**eview the Candidate's Professional Portfolio, training transcripts/certificates and Family Questionnaires.
- **O**bserve the Candidate working with children and record criterion evidence.
- **R**eflect with the Candidate, focusing on areas of strength or growth found in the Portfolio or seen in the Observation.

The PD Specialist will then submit Competency Recommendation Scores to the Council online that, combined with the results of the new CDA Credential Exam, will contribute to the Candidate's final credentialing decision.

## Eligibility

The eligibility requirements to become a PD Specialist are the same as current CDA Representative requirements (please visit [www.cdacouncil.org/rep-eligibility](http://www.cdacouncil.org/rep-eligibility)). PD Specialists must have access to the Internet and an email account. All active Reps are eligible to apply for the role of PD Specialists.

## Training

The Council will provide all of the necessary training and resources through convenient online modules, beginning in early, 2013. The Council is pleased to offer the training free of charge for the first year of the program.

## Honorariums

PD Specialists will receive a \$100 honorarium for each completed Verification Visit.

## How do I learn more?

To sign up to receive more information about the upcoming PD Specialist program, as it becomes available, please visit [www.cdacouncil.org/cda2013](http://www.cdacouncil.org/cda2013).





**The Child Development Associate (CDA) Credential™** is the most widely recognized credential in early childhood education (ECE) and is the best first step on the path of career advancement in ECE. The distinctive CDA Credential is the only nationally-recognized, portable, reciprocal, competency-based credential of its kind in the country.

**The Child Development Associate (CDA) National Credentialing Program™** is the unique teacher credentialing process, administered by the Council for Professional Recognition, which results in the award of the CDA Credential. The Program uses a specific set of time-tested, research-based tools to determine early childhood teacher competency, based on multiple sources of evidence.

Having the CDA Credential from the Council for Professional Recognition verifies that teachers have the ability to put the Council's nationally-recognized CDA Competency Standards into practice and the understanding of why those Standards help children move with success from one developmental stage to another.

Over the past forty years, more than 300,000 educators have received the Preschool, Infant/Toddler, Family Child Care or Home Visiting Child Development Associate (CDA) Credential™!

**COUNCIL**  
— *for* —  
PROFESSIONAL  
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