

The Child Development Associate® National Credentialing Program Renewal Procedures Guide

Preschool, Infant-Toddler and Family Child Care Settings



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Council for Professional Recognition 2460 16th Street, NW, Washington, DC 20009-3547 (800) 424-4310

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CDA[®] Renewal Procedures Guide - Preschool, Infant-Toddler and Family Child Care Settings Available online for download May 2022

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Prepare to Renew Your CDA®

Why Renew?

Keeping your Child Development Associate[®] (CDA) Credential[™] current is an important step in continuing your professional development in your work with young children and their families. The early care and education profession encourages early educators to stay up to date with the theories, research/studies, appropriate practices and trends in the early childhood education field. The continuous professional development of CDA[®] Credential holders helps ensure the quality of care and education provided to our youngest children. The Council also requires CDA holders to renew their credential every three (3) years.

When Should You Start Preparing for Your Renewal?

- 1. You should prepare for your renewal well in advance of your application submission date.
- 2. If you are renewing for the first time, you can begin preparing for your CDA[®] renewal as soon as you earn your CDA Credential.
- 3. If you have renewed before, you can begin gathering the requirements after the issue date of the credential that is expiring.

When Can You Submit Your Renewal Application?

Your CDA[®] is valid for three (3) years from the award date so it is very important for you to renew your CDA Credential before it expires to remain an active CDA. The Council must **receive your application by the expiration date** to be accepted.

Unfortunately, there are **no exceptions or extensions**. If your CDA Credential expires, you will have to reapply to obtain a new credential.

- Candidates should submit their renewal application **on or before their expiration date**.
- Candidates can submit their renewal application **up to 6 months before their expiration date**.

Please be sure that the Council has your current email address on file so that you can receive reminders in advance before your CDA Credential expires.

If you have had a name change since your last credential was issued, please see page 10 for further details on how to update your name.

Renewal Requirements

You must meet all of the following requirements:

Professional Development	 Continued Professional Education Membership to a National or Local Early Childhood Professional Organization
Continued Work With Children	Minimum 80 Hours Working with Young ChildrenRecommendation From ECE Reviewer
Safety	First Aid and Infant and Child CPR Certification

Each requirement is explained below along with specific information regarding acceptable forms of documentation.

Professional Development

Continued Professional Education

All professional education hours must be awarded by an agency or organization with expertise in early childhood teacher preparation. These can be classroom courses or online courses. Keep in mind:

- You will need to document completion of one of the following:
 - o 4.5 CEUs, or
 - o A three (3) credit hour college course from an accredited college or university, or
 - o 45 clock hours of training in Early Childhood Education and/or Child Development.
- All coursework/training must have been **completed after the issue date of your most current CDA**[®] **Credential**.
- Courses/training attended before your previous CDA will not be accepted to meet the educational requirement.
- Do not re-take the same courses/training you studied when applying for your original credential or for previous renewals

All renewal coursework/training must be **specific and relevant to your CDA Credential type**.

Credential Type	Training Requirement
Preschool	Training content must be specific to Preschool age children (3-5 years old) in a center based setting
Infant and Toddler	Training content must be specific to Infants and Toddlers (birth to 36 months) in a center based setting
Family Child Care	Training content must be specific to children between the ages of birth to 5 years old in a Family Child Care setting

Training courses should be based on the eight CDA[®] Subject Areas

Documentation of training must be in the form of:

- *College or University transcript* which includes the college or university name, Renewal candidate's name, number of credits awarded, and reflects successful completion of the course.
- *Verification letter* on the training agency's official letterhead, which includes original signature, title and contact information for person verifying training. The letter must specify training is specific to the credential type being renewed.
- *Certificate of Completion* which includes training agency name and address, training agency seal/logo, Renewal candidate's name, dates of training, content area, number of hours successfully completed, and an authorized signature.

Note: See appendix on page 16 for samples of acceptable documentation.

The Council does not accept the following types of training documentation:

- Training logs
- State registry printouts that have **not been** approved by the Council

Note: Training documentation will be reviewed by your Verifier.

Membership in a national or local early childhood professional organization

You will need to show proof of current membership in an early childhood professional organization. The field of early childhood education includes an abundance of organizations that support the professional development of early childhood educators and promote improvements in services to young children. ECE professionals become members of these associations to help them grow professionally, stay current on early childhood issues, and participate in group efforts to promote positive change.

- Membership must be current at time of submission of CDA[®] Renewal Application.
- Membership may be an individual or center membership

The following forms of documentation are acceptable:

- Membership card
- Certificate of membership
- Letter on membership organization's official letterhead
- Receipt of payment of membership fees

Documentation of membership must include the following:

- Membership agency's name
- Membership agency official seal or logo
- Renewal candidate's name or center name
- Issue date and expiration date ("or valid for" timeframe)

Note: See appendix on page 16 for samples of acceptable documentation.

The Council does not accept the following types of memberships to fulfill the renewal requirement:

- State Registry organization membership
- Parent Teacher Association (PTA) memberships
- Teachers' Union membership
- Magazine subscriptions membership

If a center membership is presented, the center name must be listed on the documentation. Membership cards issued in another staff person's name are not accepted as a center membership.

For more information, the Council has a list of ECE membership associations that you may join on our website, here: <u>www.cdacouncil.org/ece-organizations</u>.

Training and Membership Verification

Training and Membership documentation **should not** be submitted to the Council. Instead, you will need to select a Verifier to review your training and membership documentation. Select a staff person, within the center/program who has the authority to review your training record.

The Verifier can be an education coordinator, a center director, assistant director, or other authorized staff person. Your ECE Reviewer can also serve as your Verifier.

- To apply online, you will need to have your Verifier's email address. You will be prompted by the online application system to send your Verifier a Training and Membership Verification request. The Verifier submits the verification via a link sent in the request email.
- If applying with a paper application, the Verifier completes and signs Section E of the CDA[®] Renewal Application. No other documentation should be submitted.

Conflicts of Interest:

The person that you select as your Verifier may not be related to you by blood, marriage, or other legal relationship, may not work in the same classroom as a co-teacher with you on a daily basis, and may not be relative of a child in your care at any time during the renewal process.

Continued Work With Children

Recommendation from an ECE Reviewer

Select an early childhood education professional to serve as your Early Childhood Education (ECE) Reviewer. This person must meet the experience and education requirements included in the *Information for the Early Childhood Education Reviewer* booklet.

The ECE Reviewer you select must have current (within the past year) **firsthand knowledge** of your skills and abilities working with children **in the setting of your original credential**. The ECE Reviewer can be an education coordinator, a co-worker, a center director, or a member of an early childhood organization to which you belong.

The recommendation verifies that you have worked at least 80 hours with children within the past year and is based on your performance with children in relation to the six CDA[®] Competency Goals and 13 Functional Areas.

Recommendation and Verification of 80 Hours of Work Experience

A valid CDA[®] Credential indicates you have maintained your competence in educating and caring for young children. Therefore, it is necessary to maintain a current experience working with young children, even if you no longer work directly with them.

- Within one year prior to submitting your renewal application, you must have worked a minimum of 80 hours with children in the setting of your original credential.
- Your ECE Reviewer will verify your 80 hours of work experience as part of the recommendation process.
- To apply on line, you will need your ECE Reviewer's email address. You will be prompted by the online application system to send your ECE Reviewer a recommendation request. The ECE Reviewer submits their recommendation via a link sent to them in the recommendation request email.
- If applying with a paper application, your ECE Reviewer completes your recommendation by completing Section D of the CDA Renewal Application.
 - o A separate recommendation letter written by your ECE Reviewer may be submitted, however, Section D of the application must still be completed in its entirety.
 - o The 80 hours must be verified by the ECE reviewer, a separate letter verifying employment will not be accepted
- These hours may be volunteer or paid

Credential Type	Required Work Experience by Setting
Preschool	At least 80 hours working with children ages three to five years old in a center based setting
Infant and Toddler	At least 80 hours working with children ages birth to thirty-six months in a center based setting
Family Child Care	At least 80 hours working with children ages birth to five years old in a family child care setting

If your employment does not include 80 hours during the past year, there are other ways to meet the requirement. For example, you could visit and volunteer in an early childhood setting, specific to your original credential type, to participate in a special project, organize and implement a family-oriented event, or sponsor a hands-on activity or field trip with children. You may show proof of this type of work (volunteer or paid) to your ECE Reviewer who will verify your 80 hours of service.

Safety

First Aid and Infant and Child (Pediatric) CPR certification

You will need to submit proof of valid and current certification in **First Aid** and both **Infant and Child (Pediatric) CPR**. Certification must be current at time of submission of CDA[®] Renewal Application.

The Council accepts training offered by nationally recognized training organizations (such as the American Red Cross or the American Heart Association) as well as training provided through smaller training agencies. **Documentation of training must include the following to be accepted:**

- Training agency's name
- Training agency official seal or logo and/or mailing address
- Renewal candidate's name
- Issue date and expiration date ("or valid for" timeframe)
- Instructor's Signature
- Instructor certification number (not required if the instructor is an RN or paramedic)

If training is obtained through a nationally recognized training organization, the documentation submitted MUST follow the official documentation guidelines of the organization to be accepted.

The Council will accept the following forms of verification for First Aid and Infant and Child (Pediatric) CPR certification:

- Completion card
- Certificate of completion
- Letter on the training agency's official letterhead (see template letter provided)

Note: If a card/certificate is submitted that is issued incorrectly, a letter cannot be submitted to correct the issue. The training agency must issue a new corrected card.

All forms of documentation must verify **certification** in First Aid and Infant and Child CPR.

Online training and training provided by an individual consultant is not accepted.

Note: See appendix on page 16 for samples of acceptable documentation.

Apply for Your CDA® Renewal

A. Apply Online

Before starting the online application process be sure to watch the *YourCouncil* CDA[®] renewal tutorials available for free on our website <u>www.cdacouncil.org/cda-renewal-tutorials</u>. These short tutorials walk you through the online application process.

Once you have prepared for your renewal, you can submit your application and payment online using the YourCouncil online application system. As a renewal candidate you do not need to create an account. You already have an existing account. To access your account follow these 4 easy steps:

- 1. Access the log in screen at *yourcouncil.org*.
- 2. Click "Forgot your Password? Click here." You will receive an email with your username and password.
- 3. Once logged into your account, select "CDA Renewal", click CREATE NEW CDA RENEWAL APPLICATION.
- 4. Follow the online instructions to complete your application and submit your payment.

Note: You will be asked to upload documentation of your First Aid and Infant and Child (Pediatric) CPR certification directly to your application.

Online Renewal Tips

What will I need to renew online?

- A computer, tablet or smartphone with internet access
- A valid email address
- Your ECE Reviewer's email address
- Your Verifier's email address
- First Aid and Infant and Child (Pediatric) CPR documents scanned as a PDF or in JPG format
- Full payment of \$125 online renewal processing fee

The Council's Online Renewal Process

Upload your documents directly to YourCouncil to verify that you have met all renewal requirements. Please do not mail, email or fax any documents to the Council, they will not be processed or returned.

How do I pay online?

The Council offers several methods to pay online. The online processing fee is \$125, which can be paid by:

- Credit Card
- Voucher Number issued by a sponsoring agency*

*A sponsoring agency must have an online agency account in YourCouncil to issue voucher numbers to CDA initial and renewal candidates.

Note: The renewal processing fee is non-refundable and non-transferable.

B. Apply on Paper

A paper application is enclosed in this CDA® Renewal Procedures Guide.

Mail the following to the Council:

- Completed and signed CDA Renewal Application, including
 - o Training and Membership Verification (Section E of the CDA Renewal Application)
 - o ECE Reviewer recommendation and verification of 80 hours of work experience (Section D of CDA Renewal Application)
- A copy of your First Aid and Infant and Child (Pediatric) CPR certification
- Check, money order or purchase order for \$150 (If paying with a credit card, please complete Section C on the application)

Note: The renewal processing fee is non-refundable and non-transferable.

MAIL TO: Council for Professional Recognition 2460 16th Street NW Washington, DC 20009

Faxed or emailed copies will not be processed.

Tips for applying via paper

- Make sure that **all** sections of the application are completed.
- Write clearly and legibly on the application.
- Submit **copies** of your First Aid and Infant and Child (Pediatric) CPR documentation, **originals will** <u>**not</u> be returned.**</u>
- Completed application, payment, and a copy of your First Aid and CPR must be mailed together in one envelope. **Do not mail application and payment separately.**



Name Change

If your name is now different than it appears on your current credential, you will need to submit official documentation of name change.

Acceptable forms of documentation:

- Marriage certificate
- Divorce decree
- Immigration and Naturalization Form (Petition for Name Change)
- Birth Certificate (if you are adding a second last name from birth)

The Council does not accept the following documents as proof of name change:

- State issued ID
- Driver's license
- Social Security card

If you are submitting an online application, please click on the **CDA® NAME CHANGE** tab on the MENU bar in your Dashboard **BEFORE** starting the online application process. **Allow 2-3 business days for the request to be processed**. Once the request is processed you will be notified via email and will see the change reflected in your account. After your name has been changed, you can proceed with the application process.

If you are submitting a paper application, please submit official proof of name change with your application.

All documents submitted must contain the same name as your CDA credential. Nicknames, use of middle name, etc., will delay processing.

If a name change is requested after a credential has been mailed out, a \$15.00 fee will be charged to send a new certificate.



Please print legibly and be sure to retain a photocopy for your records. Your application processing time will increase significantly if your application is not legible. APPLICATIONS THAT ARE INCOMPLETE OR MISSING PAYMENT WILL BE RETURNED.

A. Candidate Information (As it appears on current CDA® Credential)

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]
field

B. Setting of your current Credential

NOTE: You are only permitted to renew in the setting of your original credential. Preschool (ages 3-5 years) Infant-Toddler (birth-36 months) Family Child Care (birth-5 years)

Please indicate if your Credential has a language specialization: (Check one)

Bilingual:

Monolingual:

C. Payment

Application Fee: \$150.00

Please note the Application fee is **non-refundable** and non-transferable. Applications sent without payment will not be processed. Cash will not be accepted.

Indicate payment option:

- A non-refundable check or money order made payable to the Council for Professional Recognition.
- An agency is paying all or part of my application fee. I have enclosed my purchase order.
- Credit card. (Complete credit card section on next page)

To pay with credit card, complete all fields below:

Select form of payment: 🗌 VISA 🗌 MASTERCARD 🗌 DISCOVER
Card Number:
EXP Date: / CVC Code:
Dollar Amount: \$
Name on Card:
Billing Address:
City: State: Zip Code:
Authorized Signature:

D. Recommendation and Verification of 80 Hours of Work Experience

(This section should to be completed and signed by the ECE Reviewer. This section is to verify that the renewal candidate has fulfilled the experience requirement and to recommend the candidate for renewal. Please print legibly.)

Renewal Candidate's Name:_

As the ECE Reviewer you agree to complete the recommendation and verify the candidate's 80 hours of work experience with young children (specific to the credential type) within the past year. In order to complete the recommendation you must have current knowledge of the renewal candidate's skills and abilities working with children as they relate to the six CDA Competency Standards and 13 CDA Functional Areas.

The following <u>three</u> statements must be checked off by the ECE Reviewer to complete the recommendation:

- □ I verify that the candidate has at least 80 hours of work experience with young children in the age group and setting of the credential type being renewed, all acquired within the past year.
- □ I verify that I have firsthand knowledge of the candidate's work with children and that the candidate continues to implement the CDA Competency Standards and the 13 CDA Functional Areas in their daily work with children.
- I recommend the candidate for renewal.

ECE REVIEWER INFORMATION

First Name:																				
Last Name:																				
Title:																				
Agency/Affi	liatio	n:																		
Email:																				
Primary Pho	one #:		_		-			9	Seco	ond	ary	' Ph	one	e #:		-		_		

CDA Renewal Application - PAGE 2 of 4

(Section D continued)

"I testify that I have read the requirements to serve as an Early Childhood Education Reviewer and meet all the requirements including having current knowledge of the CDA renewal candidate's skills and abilities working with young children. In addition, I testify that I do not have any of the Conflicts of Interest, which make me ineligible to serve as a reviewer.

I verify that I am not related to the candidate by blood, marriage, or other legal relationship, I do not work in the same classroom as a co-teacher with the renewal candidate on a daily basis, and I am not a relative of a child in the renewal candidate's care at any time during the renewal process."

Early Childhood Education Reviewer's Signature

Date

E. Candidate Training and Membership Verification

Do not submit additional training documentation, as it will not be reviewed.

This section should to be completed by the Center Director, ECE Reviewer or other Authorized Staff Person. This section is to verify that the renewal candidate has fulfilled the CDA renewal training and membership requirements.

Renewal Candidate's Name:

As the authorized staff person selected to complete this section, you agree to verify that the candidate has fulfilled the training and membership requirements as outlined in the Renewal Procedures Guide. In order to complete this verification process, you will need to review the candidate's training record and documentation, and view a current copy of membership documentation to a national or local early childhood professional organization.

The following <u>five</u> statements must be checked off by the authorized staff person to complete the verification of training and membership:

TRAINING

- Training was in the form of 3 college credits, 4.5 CEUS, or 45 clock hours
- Training documentation is either in the form of a college transcript, official certificates, or a letter on letterhead from the training agency. All training documentation contained the training agency name, agency official seal/ logo, candidate name, training topic, credits/hours/CEUS awarded, date of training, and official signature.
- Training was taken after the issue date on the candidate's most current credential (not to exceed five years).
- Training was in Early Childhood Education and/or Child Development and was specific to working with the age group and setting of credential being renewed.

MEMBERSHIP

□ I have viewed the renewal candidate's documentation of current membership to a national or local early childhood professional organization. I have verified that the organization and documentation meets the Council's membership requirements.

(Section E continued)

AUTHORIZED STAFF PERSON INFORMATION

First Name:																						
Last Name:																						
Title:																						
Agency/Affi	liati	on	:																			
Email:																						
Primary Pho	ne ‡	# :		-	-]-[S	Seco	ond	ary	Ph	one	e #:		-				

"I testify that I have read the training and membership sections of the CDA® Renewal Procedures Guide and I attest to the accuracy of the above Statements.

I verify that I am not related to the candidate by blood, marriage, or other legal relationship, I do not work in the same classroom as a co-teacher with the renewal candidate on a daily basis, and I am not a relative of a child in the renewal candidate's care at any time during the renewal process.

I understand that the Council will conduct random audits and may contact me or the candidate regarding the contents of this form."

Signature:

Date:

Note: The Council reserves the right to request training and membership documentation be submitted directly to the Council.

F. Candidate Acknowledgement

Initial beside each statement and sign:

- I testify that I have read the CDA[®] Renewal Procedures Guide and I meet all requirements.
- I understand that individuals convicted of a crime involving child abuse or neglect are not eligible to apply for or hold the CDA Credential.
- ____ If I am awarded a CDA Renewal Credential and the right to use the title Child Development Associate[®] and its abbreviation, CDA, in connection with my name, I agree to meet the standards of the Child Development Associate to the best of my ability, to conduct myself in a professional manner, and to abide by the NAEYC Code of Ethical Conduct.
 - I testify that all answers to all questions on the application are true to the best of my knowledge.

Renewal Candidate's Signature: ______ Date: ______

Submit completed application, \$150, and a copy of current First Aid and Infant and Child CPR via mail. Faxed or emailed applications will not be processed.

(END)

Completing the Training and Membership Verification

Renewal candidates no longer submit training or membership documentation directly to the Council. Instead they will select a Verifier to review their documentation and verify that these two requirements have been met.

Eligibility Requirements for a Verifier

Any staff person within the Center/Program who has the authority to review the renewal candidate's training record. The ECE Reviewer may also serve as the Verifier

This person **cannot** be related to the candidate by blood, marriage, or other legal relationship, cannot work in the same classroom as a co-teacher with the renewal candidate on a daily basis, and cannot be the relative of a child in the renewal candidate's care at any time during the renewal process.

Reviewing Training and Membership Documentation

All training must meet the Council's requirements both in content and documentation in order to be counted towards the training requirement. Please review the section *Continued Professional Education* in this guide as it contains detailed information on documentation requirements.

The Verifier must carefully review each certificate, letter, and/or transcript to ensure that each one meets the Council's criteria for acceptable documentation. If a document does not meet the Council's criteria, it should not be counted towards the training requirement.

The Council reserves the right to request training and membership documentation be submitted directly to the Council.

Submitting the Training and Membership Verification

Candidates Applying Online

If the candidate is applying online, the Verifier will need to provide the candidate with their email address. A *Training and Membership Verification Request* will be sent to the email address provided. The Verifier will submit the recommendation via a link contained in the email.

Please note: the system works best with a personal email like a Yahoo, Gmail, or Hotmail. If a work email is provided, make sure that the security settings on the computer being used will allow emails to be received form *info@yourcouncil.org*.

Candidates Applying with a Paper Application

If applying using a paper application, the Verifier submits the *Training and Membership Verification* by completing section E of the CDA[®] renewal application.

APPENDIX

Includes:

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EARLY CHILDHOOD CONCEPTS, INC. Professional Development Training for Early Educators

2460 16th Street, NW | Washington, DC 20009 | (800) 424-4310

August 8, 2022

To Whom It May Concern:

This is to verify that **Mary Smith** has received **45** hours of early childhood training through our agency. The training was **specific to Infants and Toddlers**. The training was taken from **1/15/2022 to 3/1/2022**.

Sincerely,

Gerald R. Yard Instructor



SAMPLE STATE UNIVERSITY

1234 University Address Blvd, City, State 90000

Student Name:Mary SmithAddress:2460 16th Street, NW
Washington, DC 200019DOB:DD-MM-YYYYStudent ID:123-45-6789

Course	Course Description	Grade	Credits	Points
BIO 101 ENLG 101 MAT 100 EDUC 101	FALL 2016 INTRO TO BIOLOGY FRESHMAN COMPOSITION PRECALCULUS FOUNDATIONS OF EDUCATION	B A B B	3.0 3.0 3.0 3.0	9.0 12.0 9.0 9.0
EDUC 110 MUSC 102 GEOG 130 CD 115 PSYC 102	SPRING 2017 CHILD GROWTH AND DEVELOPMENT LISTENING TO MUSIC GIOBAL GEOGRAPHY CHILDREN'S LITERATURE GENERAL PSYCHOLOGY	A B B A	3.0 3.0 3.0 3.0	12.0 9.0 9.0 12.0

Jane Johnson, Ed.D Registrar

THE WORD "COPY" APPEAR ON ALTERNATE ROWS WHEN PHOTOCOPIEL

CERTIFICATE CERTIFICATE CERTIFICATE CARTICIDATE CARTICIDATE </th
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First Aid Documentation

Example of One Card Documenting Both First Aid and Infant and Child (Pediatric) CPR

Figure 1. Child CPR and Infant CPR modules must "NOT be marked out" in order to fullfill the Infant and Child CPR requirement.

	saver® Aid CPR AE	D Ű	American Heart Association
	MARY S	мітн	
in accordance	MARY S vidual has successfully completed with the curriculum of the AHA Her leted modules are those NOT mark	the objectives a artsaver First Ai	

Figure 2. Adult, Child, an Infant is required to be marked in order to fullfill the Infant and Child CPR requirement.



First Aid Documentation (Continued)

Figure 3. Under Optional Modules, Child CPR and Infant CPR must be listed to fulfill the requirement.



First Aid Documentation (Continued)

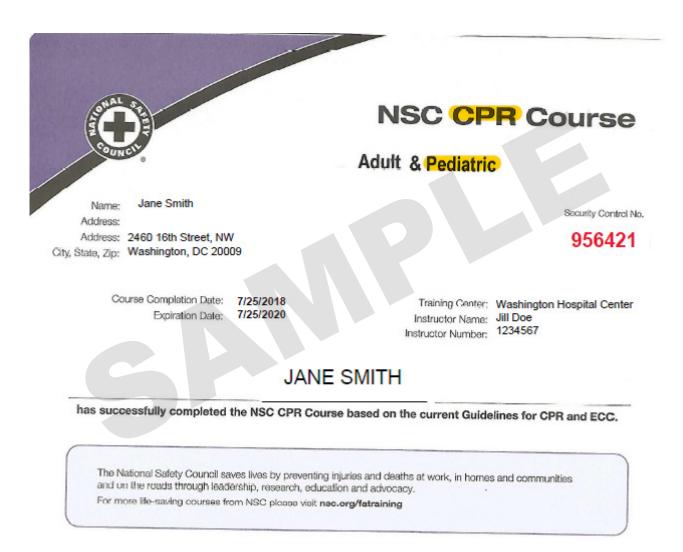
Example of Two Certificates Documenting First Aid and Infant and Child (Pediatric) CPR

Figure 4. Certificate #1 documents First Aid only.



First Aid Documentation (Continued)

Figure 5. Certificate #2 documents Infant and Child (Pediatric) CPR. The CPR certificate must indicate "Infant and Child" or "Pediatric" to fulfill the requirement. If this certificate did not indicate "Pediatric" it would not fulfill the requirement.





August 15, 2022

To Whom It May Concern:

This letter is to verify that **MARY SMITH** has received training through our agency and is certified in **First Aid and Infant and Child CPR**. Our agency follows the national guidelines established by the American Heart Association.

Ms. Smith's certification expires on 8/15/2023.

Sincerely,

My Culoz

Misty Carlos Instructor Certification number: 254854656

911 Emergency Lane • Silver Spring, MD 20906 • (301) 777-7777 • FAX (301) 555-5555



OR

Sample with Center Name





Bill To: **Recipient:** Invoice #: 000123456 **Invoice Date:** 8/8/2022 Mary Smith Mary Smith **Invoice Description:** 2460 16th Street NW 2460 16th Street NW Membership Fee Washington, DC 20009 Washington, DC 20009 YOUR ORDER DETAILS Subtotal: Description \$30.00 Membership Fee Tax: \$0.00 Shipping and Handling: \$0.00 TOTAL DUE: \$30.00 Payments: \$30.00 **BALANCE DUE:** \$0.00



August 8, 2022

To Whom It May Concern:

Member ID: 123456

Mary Smith is a member of Early Care Professional Alliance. Membership is valid from 8/8/2022 to 8/8/2023.

Early Care Professional Alliance is dedicated to supporting the professional development of early childhood educators and promoting improvements in services to young children.

Sincerely,

Bus Day

Bria Day Executive Director



2460 16th Street NW, Washington, DC 20009 (800) 424-4310 | <u>www.cdacouncil.org</u>